

# OUR MANAGED STAFFING SERVICES



Our Managed Staffing services team strives to provide our clients with the talent they need. Together, we develop strong teams to deliver quality in the most cost-effective way.

# THE STAFFING CHALLENGE

The pace of change in the technology landscape makes it nearly impossible for any manager to maintain an always up-to-date and full capacity staff. Furthermore, organizations today must be agile and responsive to be able to achieve their core mission: supporting businesses! With time, the need to expand staff to allow it to bring a project to its completion or manage a temporary lack of resources becomes quite evident. Before you even know it, you might be looking in the market for temporary staff or for extended technical expertise. The aim of our Managed Staffing services is to help you fill the gaps of your sourcing whenever the need arises and in any suitable form: per project, as a service, for long-term or short-term periods.

# WHAT YOU NEED

Our customer-dedicated Service Delivery Manager and his team of recruiters help international organizations as well as local large to medium sized companies meet their staffing business needs, optimizing talent recruitment costs and reducing time to market for critical projects. We know what it takes to deliver and keep organization operations performing at minimum downtime and cost, and we help you get it done.



#### **Great Talent**

It is not only about experience and expertise; it is also about cultural suited candidates. Beyond expertise and experience, we select professionals based on skills before recommending them to our customers.



# **Fast Hiring**

You need a scalable, flexible and customized solution to gain access to talent and adjust your workforce based on the needs of your business.



### **Cost Effective Solution**

The key drivers of our Managed Staffing services are delivering the right talent at the right cost, at the right moment and for the right time. We closely monitor each customer's situation and anticipate his needs. This means that, combined with our large pool of experts, we are able to provide you with the relevant profiles in a very short time.



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# WHATEVER RESOURCE YOU NEED, WE HAVE IT OR WE WILL FIND IT!

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#### CONTINGENCY STAFFING

Contingency Staffing is a flexible workforce method in which you hire personnel as needed for limited, hence, renewable time periods. This is ideal in situations where you experience fluctuation in talent requirements. Applicable when you have new projects, need unusual skills or lack the time for handling recruiting.

#### FRAMEWORK SOURCING CONTRACTS

If you need a large team of resources for mid-term or long-term projects, our framework contract program will suit your situation perfectly. It usually involves multiple contracts and services based on predefined profiles and rates. This allows you to source the necessary positions without having them on your payroll. Our staff will be deployed on-site at your location.

#### GLOBAL STAFFING

We directly operate manpower projects around the world for clients, including Middle East and South East Asia region & depend on our skills, infrastructure, network, and knowledge to effectively implement solutions in the challenging environments in which we do business daily.



# **INDUSTRIES WE SERVE**

We have a large pool of staffing resources, experienced in several industries:



# **HOW WE DO IT!**

After seeking and assessing our customers' feedback, we develop a close partnership that allows us to successfully identify the matching quality talents, and implement services and solutions that meet our customers' goals.

By maintaining a focused business relationship with our customers, we are able to better understand and anticipate their needs. This greatly reduces the time spent for locating the right talent. Our Managed staffing recruiting team works closely with your company to assess needs, define the ideal profile, duration and valuation criteria. Our extensive experience in sourcing and recruiting provides you with only the highest quality personnel available.

Our sourcing department maintains a large and up-to-date database of technology profiles. Our experts are trained in the latest technologies

and business areas that best suit your projects, and can be assigned on-site at our premises. They are part of a broad group of specialists with diverse and complementary experience, and have access to our corporate resources and expertise network. This means they can solve problems more quickly by sharing them with their peers. This way you benefit from this unique expertise network available directly from Team Computers.

Moreover, thanks to our frequent, rigorous personnel performance tracking, regular training and on-going support, our services lower the overall costs associated with your staffing requirements.

## WHY TEAM COMPUTERS

Team Computers Managed Staffing Services - Tailored to your business needs

The technology industry being competitive and multifaceted, finding the right resources for your business requirement can be overwhelming as well as time-consuming. This is where a technology staffing solutions provider can become an integral part of your business with the right technical resources. Team Computers' technology staffing solutions have the right infrastructure & application skills for your company to reap the maximum benefits in optimum time frame. Our ultimate goal is to help you find and acquire the right set of skills needed to get the job done.

- Customer commitment; we build long-term relationships with you to better understand and anticipate your needs.
- Deep understanding of challenges and capabilities required to solve them, allowing us to quickly find the right profile and help you swiftly solve your problems.
- Talent pool of 20,000+ professionals.

- Strategically placed locations across India allowing us to rapidly deploy staff to your premises.
- Dedicated processes and tools for receiving, registering, dispatching, monitoring and invoicing requests, including that of consortium management.

High quality technical resource in the shortest time frame

Get in touch with our Managed Staffing Services experts - marketing.ims@teamcomputers.com

